

January 6, 2003

MEMORANDUM

TO: Idaho House and Senate Members

FROM: State Controller's Office
Administrator, Division of Human Resources
Budget & Policy Analysis Supervisor, Legislative Services
Administrator, Division of Financial Management

Each year we receive requests from various legislators to provide certain categorical and statistical information regarding the number of state employees. Each of the four agencies stated above maintains reports containing these numbers. However, since each office has different needs, the reports are not always alike in format and content. Also, categories of employee counts can vary. This has sometimes been frustrating to legislators and others when inquiries are made.

The attached report provides a comprehensive list of the numbers of state employees as of January 6, 2003. Since the state employee work force is highly mobile, a report provided on any other date will naturally vary from the figures on this report. Therefore, the response to any inquiry made during the legislative session will be based specifically on statistics contained in the attached report.

For definition purposes of this particular report a State Employee is a person, other than a patient, inmate or student employed in a state institution, working at an agency of the State of Idaho or a local health district. This definition includes part-time employees, however, it specifically excludes: independent contractors and employees of such independent contractors; teachers and other employees of local independent school districts; persons affiliated with state agencies or educational institutions who are paid entirely from local or non-state funds and; individuals who, by law, are not required to be paid through the Office of State Controller.

Any questions you may have concerning employee numbers, or the data in this report, should be referred to Jeff Youtz, Supervisor Budget/Policy Analysis, Legislative Service Office, 334-3531.

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Active Employee Counts

The four agencies responsible for compiling this information have established the following rules to be used in the calculation of active employee totals:

1. Elected officials are counted once, regardless of any Board, Commission or other memberships.
2. A state employee in multiple positions within ONE state agency will be counted once. Note: If any of the positions are classified, he/she is counted as Classified. Otherwise, he/she is counted as Non-classified.
3. The non-classified temporary/part-time column is the count of employees working less than full-time. It includes Legislative attaches, students, part-time faculty, temporaries, etc.
4. Full-time Board Members such as Tax Commissioners, Industrial Commissioners and Public Utility Commissioners are counted as regular non-classified employees.
5. Full-time Faculty members are counted as regular non-classified employees.
6. The 'TOTAL – ACTUAL' represents a total of employees per agency. Note: If an employee works at more than one state agency, he/she would be counted in each agency.
7. The 'TOTALS – COUNTED ONCE' represents a total of employees per social security number. Note: This total should always be smaller than the above total by the number of employees that work for multiple state agencies.

STATE OF IDAHO
ACTIVE EMPLOYEE COUNT AS OF JANUARY 6, 2003

EXHIBIT A
PAGE 1

*Does not include *Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
ACCOUNTANCY BOARD	422	0	7	1	0	8	3	0	3	11
ADMINISTRATION, DEPT OF	200	0	0	18	4	22	144	1	145	167
AGRICULTURE, DEPT OF	210	0	22	115	38	175	181	2	183	358
APPELLATE PUBLIC DEFENDER	443	0	0	15	1	16	0	0	0	16
ARTS COMMISSION	132	0	0	9	2	11	0	0	0	11
ATHLETIC COMMISSION	420	0	1	0	0	1	0	0	0	1
ATTORNEY GENERAL	160	1	0	162	12	175	1	0	1	176
BLIND COMMISSION	189	0	5	1	7	13	32	5	37	50
BOISE STATE UNIVERSITY	512	0	0	1,023	158	1,181	521	119	640	1,821
BRAND INSPECTION	331	0	5	5	18	28	34	3	37	65
BUILDING SAFETY, DIVISION OF	450	0	33	6	7	46	109	0	109	155
CERTIFIED SHORTHAND REPORTERS BOARD	432	0	0	0	1	1	0	0	0	1
COMMERCE, DEPT OF	220	0	8	7	3	18	39	0	39	57
CONTROLLER'S OFFICE	140	1	0	98	5	104	0	0	0	104
CORRECTIONS, DEPT OF	230	0	9	20	19	48	1,325	15	1,340	1,388
CORRECTIONAL INDUSTRIES	231	0	0	36	4	40	0	0	0	40
DEAF & BLIND SCHOOL	502	0	0	58	66	124	16	39	55	179
DENTISTRY BOARD	423	0	8	1	3	12	1	0	1	13
DISABILITY DETERMINATION	191	0	0	0	6	6	50	0	50	56
EASTERN IDAHO TECHNICAL COLLEGE	504	0	0	57	193	250	27	0	27	277
EDUCATION, STATE BOARD OF	501	0	7	16	0	23	1	0	1	24
ENGINEERS & LAND SURVEYORS BOARD	424	0	6	1	1	8	2	0	2	10
ENVIRONMENTAL QUALITY, DEPT OF	245	0	7	12	33	52	338	8	346	398
FINANCE, DEPT OF	250	0	0	1	0	1	40	0	40	41
FINANCIAL MANAGEMENT	180	0	0	14	2	16	8	0	8	24
FISH & GAME, DEPT OF	260	0	8	5	237	250	489	0	489	739
GEOLOGISTS, BOARD OF PROFESSIONAL	430	0	5	0	1	6	0	0	0	6
GOVERNOR'S OFFICE	181	1	0	15	35	51	0	0	0	51
HEALTH & WELFARE, DEPT OF	270	0	12	27	500	539	2,631	102	2,733	3,272
HEALTH DISTRICT 1	951	0	7	4	29	40	110	34	144	184

*Casual Labor Employees are emergency or seasonal workers

STATE OF IDAHO
ACTIVE EMPLOYEE COUNT AS OF JANUARY 6, 2003

EXHIBIT A
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*Does not include *Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED						CLASSIFIED			
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
HEALTH DISTRICT 2	952	0	7	4	13	24	39	14	53	77
HEALTH DISTRICT 3	953	0	6	5	13	24	83	6	89	113
HEALTH DISTRICT 4	954	0	7	5	61	73	82	41	123	196
HEALTH DISTRICT 5	955	0	6	3	11	20	74	5	79	99
HEALTH DISTRICT 6	956	0	8	4	18	30	89	37	126	156
HEALTH DISTRICT 7	957	0	6	3	24	33	67	25	92	125
HISPANIC AFFAIRS COMMISSION	441	0	0	2	0	2	2	0	2	4
HISTORICAL SOCIETY	522	0	7	1	17	25	37	2	39	64
HOUSE	101	70	0	32	0	102	0	0	0	102
HUMAN RESOURCES, DIVISION OF	194	0	5	2	0	7	29	2	31	38
HUMAN RIGHTS COMMISSION	188	0	9	1	2	12	9	2	11	23
IDAHO CODE COMMISSION	133	0	3	0	0	3	0	0	0	3
IDAHO STATE POLICE	330	0	0	2	59	61	449	6	455	516
IDAHO STATE UNIVERSITY	513	0	0	886	399	1,285	529	84	613	1,898
INDUSTRIAL COMMISSION	300	0	0	62	2	64	68	2	70	134
INSURANCE, DEPT OF	280	0	0	8	7	15	58	3	61	76
INSURANCE FUND	186	0	5	219	4	228	14	0	14	242
INVESTMENT BOARD	322	0	8	2	0	10	2	0	2	12
JUDICIAL BRANCH	110	127	6	142	23	298	0	0	0	298
JUVENILE CORRECTIONS, DEPT OF	285	0	0	6	14	20	314	7	321	341
LABOR, DEPT OF	240	0	0	10	128	138	462	98	560	698
LANDS, DEPT OF	320	0	5	7	77	89	211	22	233	322
LAVA HOT SPRINGS	341	0	5	1	12	18	8	0	8	26
LEGISLATIVE SERVICES	102	0	0	66	5	71	0	0	0	71
LEWIS CLARK STATE COLLEGE	511	0	0	257	774	1,031	102	8	110	1,141
LIBRARY, STATE	521	0	5	1	4	10	37	2	39	49
LIEUTENANT GOVERNOR	120	1	0	1	0	2	0	0	0	2
LIQUOR DISPENSARY	185	0	0	2	109	111	107	43	150	261
LOTTERY COMMISSION	440	0	5	26	12	43	14	0	14	57
MEDICINE BOARD	425	0	33	5	0	38	6	1	7	45
MILITARY DIVISION	190	0	0	165	13	178	0	0	0	178

*Casual Labor Employees are emergency or seasonal workers

STATE OF IDAHO
ACTIVE EMPLOYEE COUNT AS OF JANUARY 6, 2003

EXHIBIT A
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*Does not include *Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED						CLASSIFIED			
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
NURSING BOARD	426	0	9	2	3	14	5	0	5	19
OCCUPATIONAL LICENSES, BUREAU OF	427	0	95	7	0	102	15	0	15	117
OFFICE ON AGING	187	0	7	2	2	11	12	1	13	24
OPTOMETRY BOARD	431	0	6	0	0	6	0	0	0	6
OUTFITTERS & GUIDES LICENSING BOARD	434	0	5	1	17	23	4	2	6	29
PARKS & RECREATION, DEPT OF	340	0	18	5	43	66	136	6	142	208
PHARMACY BOARD	421	0	5	2	0	7	8	0	8	15
PROF-TECH EDUCATION	503	0	0	26	2	28	15	0	15	43
PUBLIC BROADCASTING	520	0	0	7	47	54	45	0	45	99
PUBLIC EMPLOYEES RETIREMENT SYSTEM	183	0	5	4	0	9	57	0	57	66
PUBLIC UTILITIES COMMISSION	900	0	0	13	0	13	35	0	35	48
RACING COMMISSION	332	0	3	1	1	5	2	0	2	7
REAL ESTATE COMMISSION	429	0	4	1	1	6	12	0	12	18
SECRETARY OF STATE	130	1	0	29	0	30	0	0	0	30
SENATE	100	35	0	10	3	48	0	0	0	48
SPECIES CONSERVATION	195	0	0	6	0	6	0	0	0	6
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	1	0	63	74	138	46	3	49	187
TAX APPEALS BOARD	351	0	3	2	0	5	2	0	2	7
TAX COMMISSION, STATE	352	0	0	8	55	63	362	7	369	432
TRANSPORTATION, DEPT OF	290	0	17	10	173	200	1,763	0	1,763	1,963
TREASURER, STATE	150	1	0	15	2	18	0	0	0	18
UNIVERSITY OF IDAHO	514	0	0	2,455	929	3,384	0	0	0	3,384
VETERANS SERVICES, DIVISION OF	444	0	5	2	78	85	246	21	267	352
VETERINARY MEDICINE BOARD	435	0	6	1	0	7	0	1	1	8
VOCATIONAL REHABILITATION	523	0	0	89	6	95	40	15	55	150
WATER RESOURCES, DEPT OF	360	0	10	4	26	40	166	0	166	206
WOMEN'S COMMISSION	192	0	0	0	2	2	0	0	0	2
TOTAL - ACTUAL		239	484	6,422	4,650	11,795	11,965	794	12,759	24,554
TOTALS - COUNTED ONCE		239	447	6,385	4,590	11,661	11,965	791	12,756	24,417

*Casual Labor Employees are emergency or seasonal workers

**STATE OF IDAHO
10 YEAR STATE EMPLOYMENT COUNT
AS OF JANUARY 6, 2003**

**EXHIBIT B
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*Does not include *Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
ACCOUNTANCY BOARD	422	14	15	12	11	10	11	10	11	11	11
ADMINISTRATION, DEPT OF	200	158	167	162	161	169	169	171	166	174	167
AGRICULTURE, DEPT OF	210	453	395	340	342	378	383	387	363	367	358
APPELLATE PUBLIC DEFENDER	443						11	13	14	15	16
ARTS COMMISSION	132	16	14	14	12	10	9	10	10	12	11
ATHLETIC COMMISSION	420				1	1	1	1	1	1	1
ATTORNEY GENERAL	160	143	145	159	169	173	173	176	186	190	176
BLIND COMMISSION	189	48	50	52	52	49	50	54	57	53	50
BOISE STATE UNIVERSITY	512	2,551	1,531	1,550	1,533	1,577	1,655	1,704	1,801	1,834	1,821
BRAND INSPECTION	331	61	63	62	63	64	65	66	68	70	65
BUILDING SAFETY, DIVISION OF	450	131	144	139	134	137	128	137	158	161	155
CERTIFIED SHORTHAND REPORTERS BOARD	432	1	1	1	1	1	1	1	1	1	1
COMMERCE, DEPT OF	220	62	63	64	64	63	59	64	62	63	57
CONTROLLER'S OFFICE	140	102	109	109	107	105	97	108	113	107	104
CORRECTIONS, DEPT OF	230	993	1,083	1,107	1,086	1,208	1,358	1,388	1,394	1,430	1,388
CORRECTIONAL INDUSTRIES	231	36	39	38	38	39	38	46	46	42	40
DEAF & BLIND SCHOOL	502	183	188	181	176	166	172	168	162	182	179
DENTISTRY BOARD	423	11	11	11	11	11	13	13	14	14	13
DISABILITY DETERMINATION	191	37	38	34	36	39	40	47	46	60	56
EASTERN IDAHO TECHNICAL COLLEGE	504	335	425	381	317	265	232	191	199	201	277
EDUCATION, STATE BOARD OF	501	20	21	19	20	20	22	27	28	26	24
ENGINEERS & LAND SURVEYORS BOARD	424	20	18	28	19	8	9	9	8	9	10
ENVIRONMENTAL QUALITY, DEPT OF	245								395	415	398
FINANCE, DEPT OF	250	41	41	38	39	40	43	40	42	42	41
FINANCIAL MANAGEMENT	180	20	24	24	24	18	20	27	27	25	24
FISH & GAME, DEPT OF	260	678	691	682	632	661	650	654	669	710	739
GEOLOGIST, BOARD OF PROFESSIONAL	430	6	6	6	6	6	6	6	6	6	6
GOVERNOR'S OFFICE	181	52	55	38	36	24	23	45	49	51	51
HEALTH & WELFARE, DEPT OF	270	4,275	4,662	4,103	4,044	4,005	4,120	4,268	3,466	3,524	3,272
HEALTH DISTRICT 1	951	205	236	218	218	200	192	180	184	180	184

*Casual Labor Employees are emergency or seasonal workers

** Desolved agency

STATE OF IDAHO
10 YEAR STATE EMPLOYMENT COUNT
AS OF JANUARY 6, 2003

EXHIBIT B
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*Does not include *Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
HEALTH DISTRICT 2	952	72	72	68	73	74	69	75	73	70	77
HEALTH DISTRICT 3	953	101	110	112	121	128	139	132	123	126	113
HEALTH DISTRICT 4	954	196	210	209	225	220	205	201	202	200	196
HEALTH DISTRICT 5	955	88	89	88	91	90	89	99	105	103	99
HEALTH DISTRICT 6	956	164	171	173	175	176	171	159	160	164	156
HEALTH DISTRICT 7	957	155	172	167	172	174	171	156	163	147	125
HISPANIC AFFAIRS COMMISSION	441	9	10	9	9	9	4	5	6	5	4
HISTORICAL SOCIETY	522	63	69	64	56	57	57	62	72	79	64
HOUSE	101	76	131	85	80	78	77	79	86	83	102
HUMAN RESOURCES, DIVISION OF	194	63	59	56	54	57	58	39	41	41	38
HUMAN RIGHTS COMMISSION	188	21	23	21	23	22	21	21	22	23	23
IDAHO CODE COMMISSION	133	3	3	3	3	3	3	3	3	3	3
IDAHO STATE POLICE	330	445	457	439	451	458	475	489	500	534	516
IDAHO STATE UNIVERSITY	513	1,542	1,551	1,602	1,662	1,706	1,713	1,857	1,892	1,916	1,898
INDUSTRIAL COMMISSION	300	123	128	122	130	131	136	134	131	134	134
INSURANCE, DEPT OF	280	71	80	73	72	67	68	69	76	73	76
INSURANCE FUND	186	182	195	185	197	225	235	233	229	235	242
INVESTMENT BOARD	322	11	12	12	12	12	12	12	11	12	12
JUDICIAL BRANCH	110	252	261	267	264	267	280	285	287	297	298
JUVENILE CORRECTIONS, DEPT OF	285			232	235	231	268	275	283	328	341
LABOR, DEPT OF	240	613	570	567	603	603	635	671	698	704	698
LANDS, DEPT OF	320	329	322	326	337	295	303	345	322	312	322
LAVA HOT SPRINGS	341	23	25	27	26	23	24	22	23	26	26
LEGISLATIVE SERVICES	102	87	67	64	66	65	66	65	70	74	71
LEWIS CLARK STATE COLLEGE	511	864	1,138	1,343	1,213	1,114	910	1,232	1,210	1,222	1,141
LIBRARY, STATE	521	56	55	56	55	54	57	55	58	55	49
LIEUTENANT GOVERNOR	120	2	2	2	2	2	2	2	2	2	2
LIQUOR DISPENSARY	185	256	234	248	215	224	233	233	258	254	261
LOTTERY COMMISSION	440	59	59	56	57	54	57	60	56	58	57
MEDICINE BOARD	425	31	28	32	36	34	35	36	38	43	45
MILITARY DIVISION	190	160	145	150	150	156	175	178	183	189	178

*Casual Labor Employees are emergency or seasonal workers

** Desolved agency

**STATE OF IDAHO
10 YEAR STATE EMPLOYMENT COUNT
AS OF JANUARY 6, 2003**

**EXHIBIT B
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*Does not include *Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
NURSING BOARD	426	15	14	14	14	16	17	18	19	18	19
NORTHWEST POWER PLANNING COUNCIL **	182	7	8								
OCCUPATIONAL LICENSES, BUREAU OF	427	88	86	84	86	85	90	95	101	117	117
OFFICE ON AGING	187	16	14	23	21	22	22	23	23	24	24
OPTOMETRY BOARD	431	5	5	5	5	5	6	7	7	5	6
OUTFITTERS & GUIDES LICENSING BOARD	434	19	19	17	19	21	21	20	24	28	29
PARKS & RECREATION, DEPT OF	340	177	193	207	208	200	219	221	223	218	208
PHARMACY BOARD	421	13	14	16	14	13	14	17	16	16	15
PROF-TECH EDUCATION	503	50	56	54	50	50	54	48	47	47	43
PUBLIC BROADCASTING	520	126	87	84	72	80	71	69	73	74	99
PUBLIC EMPLOYEES RETIREMENT SYSTEM	183	51	52	51	53	52	55	52	63	67	66
PUBLIC UTILITIES COMMISSION	900	56	55	55	54	54	55	44	47	49	48
RACING COMMISSION	332	14	14	13	7	9	8	10	10	9	7
REAL ESTATE COMMISSION	429	20	20	20	19	22	19	20	19	17	18
SECRETARY OF STATE	130	30	31	32	31	31	32	30	29	32	30
SENATE	100	46	103	48	51	45	48	48	52	47	48
SPECIES CONSERVATION	195								2	5	6
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	126	112	118	133	140	162	164	184	185	187
TAX APPEALS BOARD	351	4	5	6	6	6	7	7	6	7	7
TAX COMMISSION, STATE	352	373	394	371	370	377	454	479	453	445	432
TRANSPORTATION, DEPT OF	290	2,013	2,002	1,937	1,893	1,847	1,874	1,949	1,952	1,971	1,963
TREASURER, STATE	150	16	15	15	15	14	17	17	19	19	18
UNIVERSITY OF IDAHO	514	2,709	2,840	2,923	2,780	2,842	2,880	3,063	3,109	3,248	3,384
VETERANS SERVICES, DIVISION OF	444								353	381	352
VETERINARY MEDICINE BOARD	435	7	11	10	10	10	10	8	8	9	8
VOCATIONAL REHABILITATION	523	126	139	141	138	143	141	145	149	152	150
WATER RESOURCES, DEPT OF	360	209	207	198	204	206	208	203	208	212	206
WOMEN'S COMMISSION	192	1	1	1	1	1	1	1	1	1	2

*Casual Labor Employees are emergency or seasonal workers

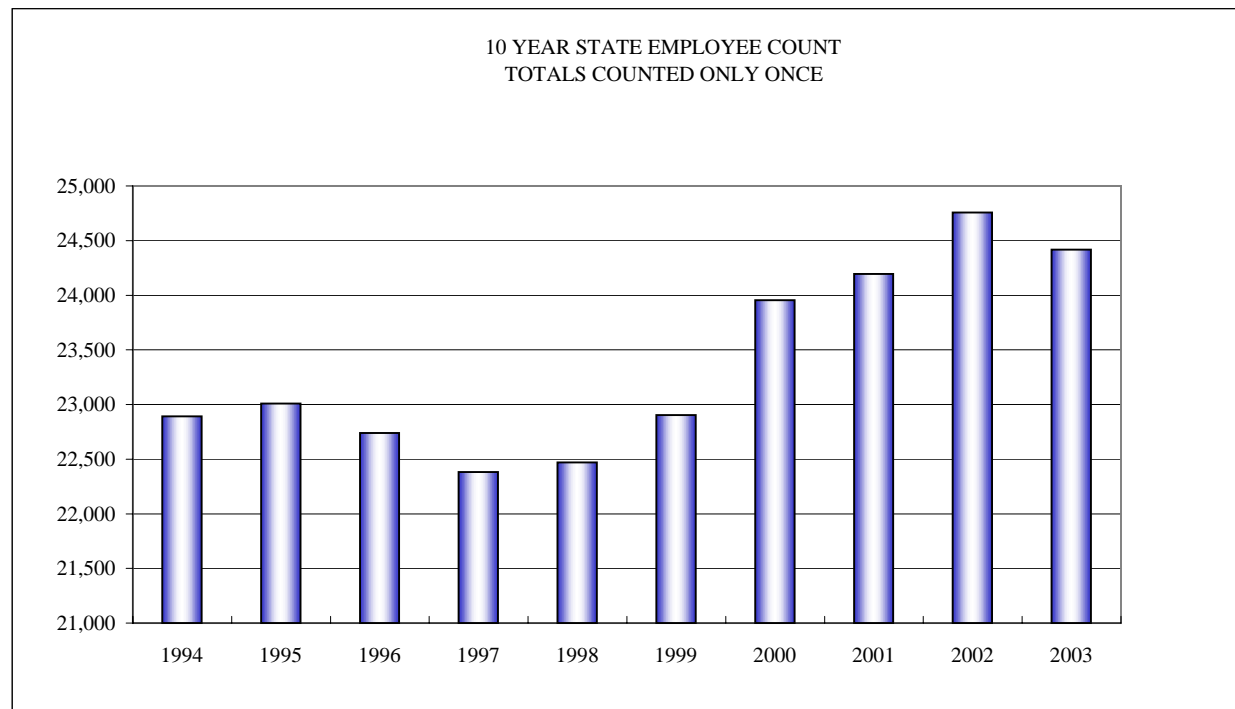
** Desolved agency

**STATE OF IDAHO
10 YEAR STATE EMPLOYMENT COUNT
AS OF JANUARY 6, 2003**

**EXHIBIT B
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*Does not include *Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
ACTUAL TOTALS		23,086	23,180	22,873	22,471	22,547	22,983	24,053	24,326	24,891	24,554
TOTALS - COUNTED ONCE		22,893	23,010	22,738	22,382	22,470	22,904	23,954	24,194	24,757	24,417



*Casual Labor Employees are emergency or seasonal workers

** Desolved agency

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

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AGENCY	NAME	TITLE	ANNUAL SALARY
GOVERNOR'S OFFICE	DIRK A KEMPTHORNE	GOVERNOR	98,500.00
LIEUTENANT GOVERNOR	JAMES E RISCH	LIEUTENANT GOVERNOR	26,750.00
SECRETARY OF STATE	BENITO T YSURSA	SECRETARY OF STATE	82,500.00
CONTROLLER'S OFFICE	KEITH LAVAR JOHNSON	STATE CONTROLLER	82,500.00
ATTORNEY GENERAL	LAWRENCE G WASDEN	ATTORNEY GENERAL	91,500.00
TREASURER'S OFFICE	RON G CRANE	STATE TREASURER	82,500.00
SUPT PUBLIC INSTRUSTRUCTION	MARILYN L HOWARD	SUPT OF PUBLIC INSTRUCTION	82,500.00
SENATE	JOHN C ANDREASON	SENATOR	15,646.00
	KENT M BAILEY	SENATOR	15,646.00
	ROCKY SKIPPER BRANDT	SENATOR	15,646.00
	HAROLD R BUNDERSON	SENATOR	15,646.00
	MIKE F BURKETT	SENATOR	15,646.00
	DON MARTIN BURTENSHAW	SENATOR	15,646.00
	MARTHA A CALABRETTA	SENATOR	15,646.00
	DEAN L CAMERON	SENATOR	15,646.00
	RICHARD L COMPTON	SENATOR	15,646.00
	DENTON C DARRINGTON	SENATOR	15,646.00
	BART M DAVIS	SENATOR	15,646.00
	THOMAS CURTIS GANNON	SENATOR	15,646.00
	ROBERT L GEDDES	SENATOR PRESIDENT PRO TEM *	18,646.00
	JOHN W GOEDDE	SENATOR	15,646.00
	HAROLD BRENT HILL	SENATOR	15,646.00
	CECIL D INGRAM	SENATOR	15,646.00
	H FRED KENNEDY	SENATOR	15,646.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
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AGENCY	NAME	TITLE	ANNUAL SALARY
SENATE	SHAWN R KEOUGH	SENATOR	15,646.00
	BRAD LITTLE	SENATOR	15,646.00
	PATRICIA ANNE LODGE	SENATOR	15,646.00
	EDGAR J MALEPEAI	SENATOR	15,646.00
	BERT C MARLEY	SENATOR	15,646.00
	CURTIS D McKENZIE	SENATOR	15,646.00
	RON McWILLIAMS	SENATOR	15,646.00
	JOHN DAVID NOBLE	SENATOR	15,646.00
	LAIRD NOH	SENATOR	15,646.00
	MONTY J PEARCE	SENATOR	15,646.00
	MELVIN M RICHARDSON	SENATOR	15,646.00
	JAMES E RISCH	PRESIDENT of the SENATE	0.00
	GARY J SCHROEDER	SENATOR	15,646.00
	SHEILA A SORENSEN	SENATOR	15,646.00
	JOE STEGNER	SENATOR	15,646.00
	W CLINTON STENNETT	SENATOR	15,646.00
	GERALD M SWEET	SENATOR	15,646.00
	ELLIOT S WERK	SENATOR	15,646.00
	J STANLEY WILLIAMS	SENATOR	15,646.00
HOUSE	ALLEN R ANDERSON	REPRESENTATIVE	15,646.00
	JACK T BARRACLOUGH	REPRESENTATIVE	15,646.00
	LENORE HARDY BARRETT	REPRESENTATIVE	15,646.00
	GARY W BAUER	REPRESENTATIVE	15,646.00
	SCOTT C BEDKE	REPRESENTATIVE	15,646.00
	MAXINE T BELL	REPRESENTATIVE	15,646.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
PAGE 3**

AGENCY	NAME	TITLE	ANNUAL SALARY
HOUSE	DAVID H BIETER	REPRESENTATIVE	15,646.00
	MAX C BLACK	REPRESENTATIVE	15,646.00
	SHARON L BLOCK	REPRESENTATIVE	15,646.00
	DONNA H BOE	REPRESENTATIVE	15,646.00
	DARRELL G BOLZ	REPRESENTATIVE	15,646.00
	LARRY C BRADFORD	REPRESENTATIVE	15,646.00
	JOHN L CAMPBELL	REPRESENTATIVE	15,646.00
	JOSEPH S CANNON	REPRESENTATIVE	15,646.00
	JAMES W CLARK	REPRESENTATIVE	15,646.00
	GARY E COLLINS	REPRESENTATIVE	15,646.00
	DOLORES CROW	REPRESENTATIVE	15,646.00
	CHARLES D CUDDY	REPRESENTATIVE	15,646.00
	WILLIAM W DEAL	REPRESENTATIVE	15,646.00
	LAWERENCE E DENNEY	REPRESENTATIVE	15,646.00
	BONITA A DOUGLAS	REPRESENTATIVE	15,646.00
	CHARLES F EBERLE	REPRESENTATIVE	15,646.00
	CLETE R EDMUNSON	REPRESENTATIVE	15,646.00
	JULIE A ELLSWORTH	REPRESENTATIVE	15,646.00
	GEORGE E ESKRIDGE	REPRESENTATIVE	15,646.00
	DEBRA S FIELD	REPRESENTATIVE	15,646.00
	FRANCES C FIELD	REPRESENTATIVE	15,646.00
	LEE F GAGNER	REPRESENTATIVE	15,646.00
	KATHERINE L GARRETT	REPRESENTATIVE	15,646.00
	RICHARD J HARWOOD	REPRESENTATIVE	15,646.00
	MARGARET A HENBEST	REPRESENTATIVE	15,646.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
PAGE 4**

AGENCY	NAME	TITLE	ANNUAL SALARY
HOUSE	WENDY SOTH JAQUET	REPRESENTATIVE	15,646.00
	DOUGLAS RAYMOND JONES	REPRESENTATIVE	15,646.00
	HILDE KELLOGG	REPRESENTATIVE	15,646.00
	HENRY E KULCZYK	REPRESENTATIVE	15,646.00
	DENNIS M LAKE	REPRESENTATIVE	15,646.00
	EULALIE T LANGFORD	REPRESENTATIVE	15,646.00
	DAVID R LANGHORST	REPRESENTATIVE	15,646.00
	ELMER T MARTINEZ	REPRESENTATIVE	15,646.00
	JANICE K McGEACHIN	REPRESENTATIVE	15,646.00
	SHIRLEY McKAGUE	REPRESENTATIVE	15,646.00
	WAYNE R MEYER	REPRESENTATIVE	15,646.00
	JANET J MILLER	REPRESENTATIVE	15,646.00
	MIKE P MITCHELL	REPRESENTATIVE	15,646.00
	MICHAEL E MOYLE	REPRESENTATIVE	15,646.00
	MICHEAL S NACCARATO	REPRESENTATIVE	15,646.00
	BRUCE NEWCOMB	SPEAKER of the HOUSE *	18,646.00
	MILTON P NIELSEN	REPRESENTATIVE	15,646.00
	DELMAR H RAYBOULD	REPRESENTATIVE	15,646.00
	TIM E RIDINGER	REPRESENTATIVE	15,646.00
	ROBERT J RING	REPRESENTATIVE	15,646.00
	SHIRLEY G RINGO	REPRESENTATIVE	15,646.00
	KEN A ROBERTS	REPRESENTATIVE	15,646.00
	KENNETH L ROBISON	REPRESENTATIVE	15,646.00
	ANNIE RYDALCH	REPRESENTATIVE	15,646.00
	WILLIAM T SALI	REPRESENTATIVE	15,646.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
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AGENCY	NAME	TITLE	ANNUAL SALARY
HOUSE	GEORGE C SAYLER	REPRESENTATIVE	15,646.00
	ROBERT E SCHAEFER	REPRESENTATIVE	15,646.00
	MARY L SHEPHERD	REPRESENTATIVE	15,646.00
	MACK G SHIRLEY	REPRESENTATIVE	15,646.00
	KATHLEEN M SKIPPEN	REPRESENTATIVE	15,646.00
	ELAINE E SMITH	REPRESENTATIVE	15,646.00
	LEON E SMITH	REPRESENTATIVE	15,646.00
	RICHARD STEVEN SMYLIE	REPRESENTATIVE	15,646.00
	MARK A SNODGRASS	REPRESENTATIVE	15,646.00
	JOHN A STEVENSON	REPRESENTATIVE	15,646.00
	FRED D TILMAN	REPRESENTATIVE	15,646.00
	THOMAS F TRAIL	REPRESENTATIVE	15,646.00
	RICHARD A WILLS	REPRESENTATIVE	15,646.00
	JOAN E WOOD	REPRESENTATIVE	15,646.00
JUDICIAL BRANCH	GREGORY S ANDERSON	DISTRICT JUDGE	95,718.00
	R JAMES ARCHIBALD	MAGISTRATE JUDGE	90,718.00
	DEBORAH A BAIL	DISTRICT JUDGE	95,718.00
	MARK A BEEBE	MAGISTRATE JUDGE	90,718.00
	CHRISTOPHER M BIETER	MAGISTRATE JUDGE	90,718.00
	EARL BLOWER	MAGISTRATE JUDGE	90,718.00
	HENRY R BOOMER	MAGISTRATE JUDGE	90,718.00
	THOMAS H BORRESEN	MAGISTRATE JUDGE	90,718.00
	GAYLEN L BOX	MAGISTRATE JUDGE	90,718.00
	RYAN W BOYER	MAGISTRATE JUDGE	90,718.00
	JOHN BRADBURY	DISTRICT JUDGE	95,718.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
PAGE 6**

AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	ORENE LYNN BROWER	MAGISTRATE JUDGE	90,718.00
	JEFF M BRUDIE	DISTRICT JUDGE	95,718.00
	CHARLES P BRUMBACH	MAGISTRATE JUDGE	90,718.00
	BARBARA A BUCHANAN	MAGISTRATE JUDGE	90,718.00
	ROGER BURDICK	DISTRICT JUDGE	97,218.00
	ROBERT B BURTON	MAGISTRATE JUDGE	90,718.00
	STEPHEN L CALHOUN	MAGISTRATE JUDGE	90,718.00
	MONTE B CARLSON	DISTRICT JUDGE	95,718.00
	KEVIN P CASSIDY	MAGISTRATE JUDGE	90,718.00
	RUSSELL A COMSTOCK	MAGISTRATE JUDGE	90,718.00
	LINDA J COOK	MAGISTRATE JUDGE	90,718.00
	CHERI C COPSEY	DISTRICT JUDGE	95,718.00
	MICHAEL R CRABTREE	MAGISTRATE JUDGE	90,718.00
	GREGORY M CULET	DISTRICT JUDGE	95,718.00
	DAVID E DAY	MAGISTRATE JUDGE	90,718.00
	GARY DEMEYER	MAGISTRATE JUDGE	90,718.00
	MICHAEL R DENNARD	MAGISTRATE JUDGE	90,718.00
	WILLIAM B DILLON III	MAGISTRATE JUDGE	90,718.00
	STEPHEN W DRESCHER	DISTRICT JUDGE	95,718.00
	LARRY R DUFF	MAGISTRATE JUDGE	90,718.00
	JOHN DUTCHER	MAGISTRATE JUDGE	90,718.00
	DANIEL THOMAS EISMANN	SUPREME COURT JUSTICE	102,125.00
	ROBERT J ELGEE	MAGISTRATE JUDGE	90,718.00
	DAVID C EPIS	MAGISTRATE JUDGE	90,718.00
	DAVID L EVANS	MAGISTRATE JUDGE	90,718.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
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AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	BRADLEY S FORD	MAGISTRATE JUDGE	90,718.00
	GREGORY F FRATES	MAGISTRATE JUDGE	90,718.00
	JAY P GASKILL	MAGISTRATE JUDGE	90,718.00
	FRED M GIBLER	DISTRICT JUDGE	95,718.00
	MICHAEL GRIFFIN	MAGISTRATE JUDGE	90,718.00
	SERGIO A GUTIERREZ	COURT OF APPEALS JUDGE	101,125.00
	WILLIAM C HAMLETT	MAGISTRATE JUDGE	90,718.00
	TIMOTHY L HANSEN	MAGISTRATE JUDGE	90,718.00
	DON L HARDING	DISTRICT JUDGE	97,218.00
	RONALD M HART	MAGISTRATE JUDGE	90,718.00
	CHARLES L HAY	MAGISTRATE JUDGE	90,718.00
	DEBRA A HEISE	MAGISTRATE JUDGE	90,718.00
	JAMES C HERNDON	DISTRICT JUDGE	97,218.00
	NATHAN HIGER	DISTRICT JUDGE	95,718.00
	RENAE HOFF	DISTRICT JUDGE	95,718.00
	JOHN C HOHNHORST	DISTRICT JUDGE	95,718.00
	WILLIAM P HOLLERICH	MAGISTRATE JUDGE	90,718.00
	ROY C HOLLOWAY	MAGISTRATE JUDGE	90,718.00
	JOEL D HORTON	DISTRICT JUDGE	95,718.00
	CHARLES W HOSACK	DISTRICT JUDGE	97,218.00
	ERIC S HUNN	MAGISTRATE JUDGE	90,718.00
	MARK A INGRAM	MAGISTRATE JUDGE	90,718.00
	R TED ISRAEL	MAGISTRATE JUDGE	90,718.00
	TODD JOYNER	MAGISTRATE JUDGE	90,718.00
	GREGORY K KALBFLEISCH	MAGISTRATE JUDGE	90,718.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
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AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	MICHAEL B KENNEDY	MAGISTRATE JUDGE	90,718.00
	CARL B KERRICK	DISTRICT JUDGE	95,718.00
	JUNEAL C KERRICK	DISTRICT JUDGE	95,718.00
	WAYNE L KIDWELL	SUPREME COURT JUSTICE	102,125.00
	FRANK P KOTYK	MAGISTRATE JUDGE	90,718.00
	A LYNNE KROGH	MAGISTRATE JUDGE	90,718.00
	KAREN L LANSING	COURT OF APPEALS JUDGE	101,125.00
	COLIN W LUKE	MAGISTRATE JUDGE	90,718.00
	JOHN P LUSTER	DISTRICT JUDGE	95,718.00
	EUGENE A MARANO	MAGISTRATE JUDGE	90,718.00
	JAMES J MAY	DISTRICT JUDGE	95,718.00
	TERRY R McDANIEL	MAGISTRATE JUDGE	90,718.00
	PETER D McDERMOTT	DISTRICT JUDGE	95,718.00
	DAN C McDOUGALL	MAGISTRATE JUDGE	90,718.00
	PATRICK R McFADDEN	MAGISTRATE JUDGE	90,718.00
	DANIEL J McGEE	MAGISTRATE JUDGE	90,718.00
	MICHAEL R McLAUGHLIN	DISTRICT JUDGE	95,718.00
	JOHN M MELANSON	DISTRICT JUDGE	95,718.00
	KENT J MERICA	MAGISTRATE JUDGE	90,718.00
	JERRY R MEYERS	MAGISTRATE JUDGE	90,718.00
	CAROLYN M MINDER	MAGISTRATE JUDGE	90,718.00
	J T MITCHELL	DISTRICT JUDGE	95,718.00
	THOMAS MORDEN	MAGISTRATE JUDGE	90,718.00
	JAMES C MORFITT	DISTRICT JUDGE	97,218.00
	BRENT J MOSS	DISTRICT JUDGE	95,718.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
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AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	BRYAN K MURRAY	MAGISTRATE JUDGE	90,718.00
	THOMAS F NEVILLE	DISTRICT JUDGE	95,718.00
	JAMES C PEART	MAGISTRATE JUDGE	90,718.00
	DARREL R PERRY	COURT OF APPEALS JUDGE	101,125.00
	GORDON W PETRIE	MAGISTRATE JUDGE	90,718.00
	MARK S RAMMELL	MAGISTRATE JUDGE	90,718.00
	L MARK RIDDOCH	MAGISTRATE JUDGE	90,718.00
	CHARLES L ROOS	MAGISTRATE JUDGE	90,718.00
	THOMAS J RYAN	MAGISTRATE JUDGE	90,718.00
	RALPH SAVAGE	MAGISTRATE JUDGE	90,718.00
	JAMES A SCHILLER	MAGISTRATE JUDGE	90,718.00
	RICHARD A SCHMIDT	MAGISTRATE JUDGE	90,718.00
	GERALD F SCHROEDER	SUPREME COURT JUSTICE	102,125.00
	JOHN R SELLMAN	MAGISTRATE JUDGE	90,718.00
	JON J SHINDURLING	DISTRICT JUDGE	95,718.00
	BENJAMIN R SIMPSON	MAGISTRATE JUDGE	90,718.00
	NORMAN R SMITH	DISTRICT JUDGE	95,718.00
	HOWARD D SMYSER	MAGISTRATE JUDGE	90,718.00
	ORIN L SQUIRE	MAGISTRATE JUDGE	90,718.00
	RICHARD T St CLAIR	DISTRICT JUDGE	95,718.00
	JOHN R STEGNER	DISTRICT JUDGE	97,218.00
	KATHRYN A STICKLEN	DISTRICT JUDGE	95,718.00
	RANDY STOKER	MAGISTRATE JUDGE	90,718.00
	L KEVIN SWAIN	MAGISTRATE JUDGE	90,718.00
	DON L SWANSTROM	TRIAL COURT ADMINISTRATOR	90,718.00

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 6, 2003**

**EXHIBIT C
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AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	ROBERT M TAISEY Jr	MAGISTRATE JUDGE	90,718.00
	LINDA COPPLE TROUT	CHIEF SUPREME COURT JUSTICE	103,625.00
	JOHN F VARIN	MAGISTRATE JUDGE	90,718.00
	JOHN C VEHLLOW	MAGISTRATE JUDGE	90,718.00
	STEVE VERBY	DISTRICT JUDGE	95,718.00
	KEITH M WALKER	MAGISTRATE JUDGE	90,718.00
	JESS R WALTERS Jr	SUPREME COURT JUSTICE	102,125.00
	THOMAS P WATKINS	MAGISTRATE JUDGE	90,718.00
	BARRY E WATSON	MAGISTRATE JUDGE	90,718.00
	MIKE WETHERELL	DISTRICT JUDGE	95,718.00
	BOYD BARNARD WHITE II	MAGISTRATE JUDGE	90,718.00
	DARLA S WILLIAMSON	DISTRICT JUDGE	97,218.00
	RONALD J WILPER	DISTRICT JUDGE	95,718.00
	RODERICK BARRY WOOD	DISTRICT JUDGE	95,718.00
	WILLIAM H WOODLAND	DISTRICT JUDGE	95,718.00
	PATRICIA YOUNG	MAGISTRATE JUDGE	90,718.00

TOTAL NUMBER OF ELECTED OFFICIALS = 239

* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO AGENCY HEADS
AS OF JANUARY 6, 2003**

**EXHIBIT D
PAGE 1**

AGENCY	ORG	NAME	TITLE	ANNUAL SALARY
ACCOUNTANCY BOARD	422	BARBARA R PORTER	EXECUTIVE DIRECTOR	57,387.20
ADMINISTRATION, DEPT OF	200	PAMELA I AHRENS	DIRECTOR	82,097.60
AGRICULTURE, DEPT OF	210	PATRICK A TAKASUGI	DIRECTOR	85,072.00
APPELLATE PUBLIC DEFENDER	443	MOLLY J HUSKEY	CHIEF PUBLIC DEFENDER	81,099.20
ARTS COMMISSION	132	DANIEL J HARPOLE	EXECUTIVE DIRECTOR	62,504.00
ATTORNEY GENERAL'S OFFICE	160	LAWRENCE G WASDEN	ATTORNEY GENERAL	91,500.00
BLIND COMMISSION	189	MICHAEL J GRAHAM	ADMINISTRATOR	58,323.20
BOISE STATE UNIVERSITY	512	CHARLES PIERCE RUCH	PRESIDENT	155,771.20
BRAND INSPECTION	331	LARRY ALAN HAYHURST	STATE BRAND INSPECTOR	49,296.00
BUILDING SAFETY, DIVISION OF	450	DAVID ALFRED MUNROE	ADMINISTRATOR	68,702.40
COMMERCE, DEPT OF	220	VACANT	DIRECTOR	0.00
CONTROLLER'S OFFICE	140	KEITH LAVAR JOHNSON	STATE CONTROLLER	82,500.00
CORRECTIONAL INDUSTRIES	231	MARILYN MAKI McAULEY	ADMINISTRATOR	75,004.80
CORRECTIONS, DEPT OF	230	THOMAS J BEAUCLAIR	DIRECTOR	89,960.00
DEAF & BLIND SCHOOL	502	ANGEL MANUEL RAMOS	SUPERINTENDENT	83,990.40
DENTISTRY BOARD	423	MICHAEL JAMES SHEELEY	EXECUTIVE DIRECTOR	49,982.40
DISABILITY DETERMINATION	191	VACANT	DIRECTOR	0.00
EASTERN IDAHO TECH COLLEGE	504	MILES H LAROWE	PRESIDENT	101,753.60
EDUCATION BOARD	501	GARY W STIVERS	EXECUTIVE DIRECTOR	104,998.40
ENGINEERS & SURVEYORS	424	DAVID LAWRENCE CURTIS	SECRETARY OF THE BOARD	68,702.40
ENVIRONMENTAL QUALITY,	245	CORAL STEPHEN ALLRED	DIRECTOR	86,528.00
FINANCE, DEPT OF	250	GAVIN M GEE	DIRECTOR	84,177.60
FINANCIAL MANAGEMENT	180	BRIAN A WHITLOCK	ADMINISTRATOR	80,121.60
FISH & GAME, DEPT OF	260	STEVEN HUFFAKER	DIRECTOR	99,091.20
GEOLOGIST BOARD	430	PAUL KARL LINK	CHAIRMAN OF BOARD **	50.00
GOVERNOR'S OFFICE	181	DIRK A KEMPTHORNE	GOVERNOR	98,500.00
HEALTH & WELFARE, DEPT OF	270	KARL KURTZ	ADMINISTRATOR	99,028.80
HEALTH DISTRICT I	951	JEANNE A BOCK	DIRECTOR	69,638.40

* Speaker/President Pro Tem receives an additional \$3,000 ** Daily Rate - Board Members
NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS
AS OF JANUARY 6, 2003**

**EXHIBIT D
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AGENCY	ORG	NAME	TITLE	ANNUAL SALARY
HEALTH DISTRICT III	953	EUGENE G GUNDERSON	DIRECTOR	76,440.00
HEALTH DISTRICT IV	954	KATHLEEN HOLLEY	DIRECTOR	85,363.20
HEALTH DISTRICT II	952	CAROL M MOEHRLE	DIRECTOR	76,564.80
HEALTH DISTRICT VII	957	W BRUCE ARNELL	DIRECTOR	76,128.00
HEALTH DISTRICT V	955	CHERYL S JUNTUNEN	DIRECTOR	78,624.00
HEALTH DISTRICT VI	956	JACK PALMER	DIRECTOR	78,416.00
HISPANIC COMMISSION	441	CONCEPCION MORALES	ACTING EXECUTIVE DIRECTOR	34,923.20
HISTORICAL SOCIETY	522	STEPHEN C GUERBER	DIRECTOR	75,545.60
HOUSE	101	BRUCE NEWCOMB	SPEAKER of the HOUSE *	18,646.00
HUMAN RESOURCES, DIVISION OF	194	ANN DG HEILMAN	ADMINISTRATOR	82,097.60
HUMAN RIGHTS COMMISSION	188	LESLIE LEIGH GODDARD	DIRECTOR	64,438.40
IDAHO STATE POLICE	330	ROBERT DAN CHARBONEAU	DIRECTOR	83,075.20
IDAHO STATE UNIVERSITY	513	RICHARD L BOWEN	PRESIDENT	155,771.20
INDUSTRIAL COMMISSION	300	MELINDA M HARROLD	DIRECTOR	65,520.00
INDUSTRIAL COMMISSION	300	JAMES F KILE	COMMISSIONER	78,955.00
INDUSTRIAL COMMISSION	300	THOMAS E LIMBAUGH	COMMISSIONER	78,955.00
INDUSTRIAL COMMISSION	300	ROY D MAYNARD	COMMISSIONER	78,955.00
INSURANCE FUND	186	JAMES M ALCORN	OFFICIAL/ADMINISTRATOR	106,995.20
INSURANCE, DEPT OF	280	MARY L HARTUNG	DIRECTOR	78,249.60
INVESTMENT BOARD	322	MATTHEW J HAERTZEN	INVESTMENT MANAGER	99,299.20
JUDICIAL BRANCH	110	LINDA COPPLE TROUT	CHIEF SUPREME COURT JUSTICE	103,625.00
JUVENILE CORRECTIONS, DEPT	285	BRENT DAVID REINKE	DIRECTOR	76,024.00
LABOR, DEPT OF	240	ROGER B MADSEN	DIRECTOR	86,278.40
LANDS, DEPT OF	320	WINSTON A WIGGINS	DIRECTOR	86,507.20
LAVA HOT SPRINGS	341	MARK J LOWE	EXECUTIVE DIRECTOR	58,011.20
LEGISLATIVE SERVICES	102	CARL FRANCIS BIANCHI	DIRECTOR	83,868.00
LEWIS CLARK STATE COLLEGE	511	DENE KAY THOMAS	PRESIDENT	121,014.40
LIBRARY, STATE	521	CHARLES BOLLES	STATE LIBRARIAN	70,990.40
LIEUTENANT GOVERNOR	120	JAMES E RISCH	LIEUTENANT GOVERNOR	26,750.00

* Speaker/President Pro Tem receives an additional \$3,000 ** Daily Rate - Board Members
NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS
AS OF JANUARY 6, 2003**

**EXHIBIT D
PAGE 3**

AGENCY	ORG	NAME	TITLE	ANNUAL SALARY
LIQUOR DISPENSARY	185	JAMES M NALLY	SUPERINTENDENT	79,352.00
LOTTERY COMMISSION	440	STEVEN H WOODALL	ACTING DIRECTOR	77,105.60
MEDICINE BOARD	425	NANCY M KERR	EXECUTIVE DIRECTOR	65,416.00
MILITARY DIVISION	190	JOHN F KANE	ADJUTANT GENERAL	102,440.00
NURSING BOARD	426	SANDRA E EVANS	EXECUTIVE DIRECTOR	60,860.80
OCCUPATIONAL LICENSE BOARD	427	RAYOLA M JACOBSEN	BUREAU CHIEF	55,993.60
OFFICE ON AGING	187	LOIS S BAUER	DIRECTOR	63,606.40
OUTFITTERS & GUIDES	434	CHARLES JAKE HOWARD	EXECUTIVE DIRECTOR	44,990.40
PARKS & RECREATION, DEPT OF	340	RICHARD J COLLIGNON	DIRECTOR	75,004.80
PHARMACY BOARD	421	RICHARD MARKUSON	EXECUTIVE DIRECTOR	68,640.00
PROF-TECH EDUCATION	503	MICHAEL G RUSH	ADMINISTRATOR	86,444.80
PUB EMPLOYEE RETIREMENT	183	ALAN H WINKLE	EXECUTIVE DIRECTOR	84,136.00
PUBLIC BROADCASTING	520	PETER W MORRILL	GENERAL MANAGER	77,230.40
PUBLIC UTILITY COMMISSION	900	DENNIS S HANSEN	COMMISSIONER	81,120.00
PUBLIC UTILITY COMMISSION	900	PAUL KJELLANDER	COMMISSIONER	81,120.00
PUBLIC UTILITY COMMISSION	900	MARSHA H SMITH	COMMISSIONER	81,120.00
RACING COMMISSION	332	EUGENE O BAKER	EXECUTIVE DIRECTOR	35,620.42
REAL ESTATE COMMISSION	429	DONNA MARILYN JONES	EXECUTIVE DIRECTOR	61,214.40
SECRETARY OF STATE	130	BENITO T YSURSA	SECRETARY OF STATE	82,500.00
SENATE	100	ROBERT L GEDDES	SENATOR PRESIDENT PRO TEM *	18,646.00
SPECIES CONSERVATION	195	JAMES L CASWELL	ADMINISTRATOR	75,254.40
SUPT PUBLIC INSTRUSTRUCTION	170	MARILYN L HOWARD	SUPT OF PUBLIC INSTRUCTION	82,500.00
TAX APPEALS BOARD	351	SUSAN G RENFRO	DIRECTOR	54,080.00
TAX COMMISSION, STATE	352	COLEEN F GRANT	COMMISSIONER	70,304.00
TAX COMMISSION, STATE	352	DUWAYNE D HAMMOND Jr	COMMISSIONER	70,304.00
TAX COMMISSION, STATE	352	SEVERINA S HAWS	COMMISSIONER	70,304.00
TAX COMMISSION, STATE	352	LARRY C WATSON	COMMISSIONER	70,304.00
TRANSPORTATION, DEPT OF	290	DWIGHT MARK BOWER	DIRECTOR	121,451.20
TREASURER'S OFFICE	150	RON G CRANE	STATE TREASURER	82,500.00

* Speaker/President Pro Tem receives an additional \$3,000 ** Daily Rate - Board Members
NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS
AS OF JANUARY 6, 2003**

**EXHIBIT D
PAGE 4**

AGENCY	ORG	NAME	TITLE	ANNUAL SALARY
UNIVERSITY OF IDAHO	514	ROBERT A HOOVER	PRESIDENT	161,345.60
VETERANS SERVICES, DIV OF	444	RICHARD W JONES	ADMINISTRATOR	73,632.00
VETERINARY MED BOARD	435	LARRY ELD	BOARD PRESIDENT **	50.00
VOCATIONAL REHAB	523	BARRY J THOMPSON	ADMINISTRATOR	83,595.20
WATER RESOURCES, DEPT OF	360	KARL J DREHER	DIRECTOR	102,752.00
WOMEN'S COMMISSION	192	LUCINDA L AGIDIUS	DIRECTOR	19,776.12

* Speaker/President Pro Tem receives an additional \$3,000 ** Daily Rate - Board Members
NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 6, 2003**

**EXHIBIT E
PAGE 1**

NAME	AGENCY	TITLE	ANNUAL SALARY
RICHARD T JACOBSEN	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	176,758.40
DONALD L BURNETT	UNIVERSITY OF IDAHO	DEAN	175,011.20
GARY K MAKI	UNIVERSITY OF IDAHO	RESEARCH FACULTY	165,006.40
STERLING WHITAKER	UNIVERSITY OF IDAHO	RESEARCH FACULTY	165,006.40
ROBERT A HOOVER	UNIVERSITY OF IDAHO	PRESIDENT	161,345.60
DAVID E THOMPSON	UNIVERSITY OF IDAHO	DEAN	159,827.20
RICHARD L BOWEN	IDAHO STATE UNIVERSITY	PRESIDENT	155,771.20
CHARLES PIERCE RUCH	BOISE STATE UNIVERSITY	PRESIDENT	155,771.20
A LARRY BRANEN	UNIVERSITY OF IDAHO	DEAN	148,803.20
WENDLAND BEEZHOLD	IDAHO STATE UNIVERSITY	VISITING FACULTY	148,512.00
WILLIAM A CONE	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-COMM	145,828.80
RALPH D HECKARD	HEALTH & WELFARE, DEPT OF	PHYSICIAN, MEDICAL DIR	145,579.20
JOHN C McCORMACK Jr	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-INST	145,579.20
ROBERT M MAYNARD	PUB EMPLOYEE RETIREMENT	CHIEF INVESTMENT OFFICER	145,142.40
MIKE R BOHN	UNIVERSITY OF IDAHO	ATHLETIC DIRECTOR	145,017.60
CHAD L MURDOCK	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	144,185.60
KELLY P PALMER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	143,124.80
JONATHAN N LAWSON	IDAHO STATE UNIVERSITY	VICE PRESIDENT	141,772.80
DANNY C HAWKINS	BOISE STATE UNIVERSITY	HEAD FOOTBALL COACH	141,752.00
DARYL E JONES	BOISE STATE UNIVERSITY	VICE PRESIDENT	141,107.20
FREDERICK E MARSH	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	141,107.20
MARY BETH OSTROM	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	141,065.60
LINDA E CARTER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-COMM	140,899.20
BRIAN L PITCHER	UNIVERSITY OF IDAHO	PROVOST, ACADEMIC AFFAIRS	140,608.00

* Wage increase based on temporary appointment

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 6, 2003**

**EXHIBIT E
PAGE 2**

NAME	AGENCY	TITLE	ANNUAL SALARY
CHARLES R HATCH	UNIVERSITY OF IDAHO	VICE PRESIDENT, RESEARCH	140,004.80
GAUTAM PILLAY	IDAHO STATE UNIVERSITY	FACULTY	140,004.80
DERIC V RAVSTEN	HEALTH & WELFARE	PHYSICIAN, PSYCH SPEC	140,004.80
FRAUN FLERCHINGER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-INST	139,006.40
ROBERT HIROMOTO	UNIVERSITY OF IDAHO	CHAIRPERSON	137,009.60
ALLEN A HOVDA	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	137,009.60
JONATHAN CREE	IDAHO STATE UNIVERSITY	DIRECTOR FAMILY MEDICINE	136,822.40
KENNETH R PROLO	IDAHO STATE UNIVERSITY	VICE PRESIDENT	136,240.00
JOSEPH FEELEY	UNIVERSITY OF IDAHO	CHAIRPERSON	135,844.80
THOMAS L CABLE	UNIVERSITY OF IDAHO	HEAD FOOTBALL COACH	135,657.60
RON L CRAWFORD	UNIVERSITY OF IDAHO	INTERIM VICE PRESIDENT	133,556.80
MONTE BOISEN	UNIVERSITY OF IDAHO	CHAIRPERSON	133,328.00
STEVEN BRENT DALEY	UNIVERSITY OF IDAHO	DEAN	133,016.00
MARSHALL STEVEN COOK	HEALTH & WELFARE, DEPT OF	PHYSICIAN, MEDICAL DIR	132,433.60
FRED S GUNNERSON	UNIVERSITY OF IDAHO	DIR IDAHO FLLS CTR HIGHR ED *	130,686.40
JERRY N WALLACE	UNIVERSITY OF IDAHO	VICE PRES FINANCIAL & ADMIN	130,208.00
JODY WAYNE GAMBLES	UNIVERSITY OF IDAHO	RESEARCH FACULTY	130,000.00
JEAN'NE M SHREEVE	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	128,689.60
EUGENE A BLEYMAIER	BOISE STATE UNIVERSITY	DIRECTOR	128,024.00
JOSEPH ROBERT ZELLER	UNIVERSITY OF IDAHO	DEAN	128,003.20
BYRON DANGERFIELD	UNIVERSITY OF IDAHO	DEAN	127,566.40
HARRY E NEEL Jr	BOISE STATE UNIVERSITY	VICE PRESIDENT	127,212.80
STEVEN R BILLINGSLEY	IDAHO STATE UNIVERSITY	MANAGER	126,027.20
KENT M TINGEY	IDAHO STATE UNIVERSITY	VICE PRESIDENT	125,819.20

* Wage increase based on temporary appointment

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 6, 2003**

**EXHIBIT E
PAGE 3**

NAME	AGENCY	TITLE	ANNUAL SALARY
LYNN RUSSELL	BOISE STATE UNIVERSITY	DEAN	125,715.20
LEONARD R JOHNSON	UNIVERSITY OF IDAHO	VICE PROVOST ACADEMIC AF	125,174.40
ROBERT WILLIAM SMITH	UNIVERSITY OF IDAHO	RESEARCH FACULTY	125,008.00
JAY F KUNZE	IDAHO STATE UNIVERSITY	DEAN	121,576.00
DWIGHT MARK BOWER	TRANSPORTATION, DEPT OF	DIRECTOR	121,451.20
JOANNE B CARR	UNIVERSITY OF IDAHO	VICE PRESIDENT	121,388.80
WAYLAND H WINSTEAD	UNIVERSITY OF IDAHO	EXEC DIR, INST PLAN & BUDGET	121,118.40
DENE KAY THOMAS	LEWIS CLARK STATE COLLEGE	PRESIDENT	121,014.40
DAVID BENJAMINE BEARD	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	120,307.20
PAUL B BLACKER	IDAHO STATE UNIVERSITY	AFFILIATE FACULTY	120,016.00
JOSEPH STEINER	IDAHO STATE UNIVERSITY	DEAN	120,016.00
WILLIAM C LATHEN	BOISE STATE UNIVERSITY	DEAN	119,204.80
DAVID G STEADMAN	BOISE STATE UNIVERSITY	DIRECTOR	118,643.20
KURT O OLSSON	UNIVERSITY OF IDAHO	DEAN	117,561.60
EDWIN W HOUSE	IDAHO STATE UNIVERSITY	DEAN	117,228.80
JAMES R PRATT	IDAHO STATE UNIVERSITY	DEAN	117,000.00
GARY E MACHLIS	UNIVERSITY OF IDAHO	CO-OP PARKS UNIT LEADER	116,646.40
LINDA C HATZENBUEHLER	IDAHO STATE UNIVERSITY	DEAN	116,230.40
PEGGY L BLAKE	BOISE STATE UNIVERSITY	VICE PRESIDENT	115,107.20
DON GREGORY GRAHAM	BOISE STATE UNIVERSITY	HEAD BASKETBALL COACH	115,007.00
KENNETH JOSEPH HASS	UNIVERSITY OF IDAHO	RESEARCH ENGINEER, SR	115,003.20
CHARLES L PETERSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	115,003.20
RICHARD A SMITH	BOISE STATE UNIVERSITY	FACULTY	115,003.20
GLENN R WILDE	UNIVERSITY OF IDAHO	VICE PROV, LIB/IT & CIO	115,003.20

* Wage increase based on temporary appointment

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
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**EXHIBIT E
PAGE 4**

NAME	AGENCY	TITLE	ANNUAL SALARY
ARTHUR D SMITH	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	114,795.20
GEORGIA YUAN	UNIVERSITY OF IDAHO	COUNSEL	114,774.40
FRANCIS H FROES	UNIVERSITY OF IDAHO	ACADEMIC FACULTY/IMAP DIRECTOR	114,067.20
JOHN OWENS	BOISE STATE UNIVERSITY	VICE PRESIDENT	114,004.80
WILLIAM E STRATTON	IDAHO STATE UNIVERSITY	DEAN & PROFESSOR	113,900.80
BARRY WILLIS	UNIVERSITY OF IDAHO	ASSOCIATE VP EDUCATNL OUTRCH	113,526.40
W HAROLD GODWIN	UNIVERSITY OF IDAHO	VP & ASSOC PROV FOR STUDENT AFFAIRS	112,985.60
LARRY B HARRIS	IDAHO STATE UNIVERSITY	DEAN	112,632.00
CHARLES E WRIGHT	HEALTH & WELFARE, DEPT OF	ADMINISTRATOR, INFO SYSTMES	112,361.60
DAVE F COX	UNIVERSITY OF IDAHO	RESEARCH FACULTY	112,008.00
GREGORY WOOD DONOHOE	UNIVERSITY OF IDAHO	RESEARCH FACULTY	112,008.00
ROBERT RALPH STIGER	UNIVERSITY OF IDAHO	DEAN	111,945.60
WILLIAM M WOODHOUSE	IDAHO STATE UNIVERSITY	ASSOCIATE DIRECTOR	111,696.00
PHILLIP M EASTMAN	BOISE STATE UNIVERSITY	DEAN	111,529.60
JAMES DESHAZER	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	111,467.20
JOHN S MORRIS	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	110,976.00
LARRY J FORNEY	UNIVERSITY OF IDAHO	ACADEMIC CHAIRPERSON	110,468.80
STEVEN PENONCELLO	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	110,344.00
PETER R GRIFFITHS	UNIVERSITY OF IDAHO	CHAIRPERSON	110,219.20
RAND CHARLES LEWIS	UNIVERSITY OF IDAHO	DIRECTOR, MARTIN PEACE INST	110,011.20
LOWELL H MILES	UNIVERSITY OF IDAHO	RESEARCH ENGINEER, SR	110,011.20
JACK ANTHONY VENBRUX	UNIVERSITY OF IDAHO	RESEARCH ENGINEER, SR	110,011.20
JOANN H HENDERSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	109,803.20
MICHAEL BRUCE	BOISE STATE UNIVERSITY	DEAN	109,012.80

* Wage increase based on temporary appointment

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 6, 2003**

**EXHIBIT E
PAGE 5**

NAME	AGENCY	TITLE	ANNUAL SALARY
EARL H BENNETT	UNIVERSITY OF IDAHO	DEAN	108,201.60
CHRISTINE G HAHN	HEALTH & WELFARE, DEPT OF	PHYSICIAN, EPIDEMIOLOGIST	108,097.60
CHARLOTTE EBERLEIN	UNIVERSITY OF IDAHO	DISTRICT DIRECTOR	107,889.60
LAWRENCE F LAFRENZ	MILITARY DIVISION	ASST ADJ GENERAL	107,660.80
JOYCE LYNN GARRETT	BOISE STATE UNIVERSITY	DEAN	107,640.00
RANAYE J MARSH	IDAHO STATE UNIVERSITY	DEAN	107,390.40
JAMES M ALCORN	INSURANCE FUND	OFFICIAL/ADMINISTRATOR	106,995.20
RICHARD C HEIMSCH	UNIVERSITY OF IDAHO	DIRECTOR/ASSOC DEAN	106,724.80
JEANNE M CHRISTIANSEN	UNIVERSITY OF IDAHO	INTERIM DEAN	106,392.00
ROBIN A DODSON	IDAHO STATE UNIVERSITY	OFFICER - EXEMPT	106,017.60
JAMES S MACDONALD	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	105,830.40
MICHAEL J WEISS	UNIVERSITY OF IDAHO	INTERIM ASSOCIATE DEAN	105,768.00
DIANE K SCHOOLEY-PETTIS	BOISE STATE UNIVERSITY	ASSOCIATE DEAN	105,123.20
GARY W STIVERS	EDUCATION BOARD	EXECUTIVE DIRECTOR	104,998.40
JOYCE HARVEY MORGAN	BOISE STATE UNIVERSITY	DEAN	104,748.80
TOURA J ASSEFI	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	104,332.80
WILLIAM DUGGAN	IDAHO STATE UNIVERSITY	DIRECTOR	104,332.80
HOWARD S PEAVY	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	104,312.00
DOUGLAS F COVEY	IDAHO STATE UNIVERSITY	DEAN	104,270.40
ROBERT N STEELE	UNIVERSITY OF IDAHO	EXEC DIR, TRUST & INVESTMT	103,812.80
LINDA COPPLE TROUT	JUDICIAL BRANCH	CHIEF SUPREME COURT JUSTICE	103,625.00
REX F GANDY	UNIVERSITY OF IDAHO	CHAIRPERSON	103,480.00
GENE A MERRELL	UNIVERSITY OF IDAHO	AVP, RSRCH/CHF TECH TRSFR	103,126.40
LARRY J BARNHARDT	BOISE STATE UNIVERSITY	DEAN	103,022.40

* Wage increase based on temporary appointment

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 6, 2003**

**EXHIBIT E
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NAME	AGENCY	TITLE	ANNUAL SALARY
RITA RICE MORRIS	LEWIS CLARK STATE COLLEGE	VICE PRESIDENT	102,980.80
KARL J DREHER	WATER RESOURCES, DEPT OF	DIRECTOR	102,752.00
GEORGE LABAR	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	102,502.40
JOHN F KANE	MILITARY DIVISION	ADJUTANT GENERAL	102,440.00
TRUDY JANE ANDERSON	UNIVERSITY OF IDAHO	DEAN	102,419.20
THOMAS F GESELL	IDAHO STATE UNIVERSITY	FACULTY	102,398.40
MICHAEL KYTE	UNIVERSITY OF IDAHO	NIATT DIRECTOR	102,273.60
DANIEL THOMAS EISMANN	JUDICIAL BRANCH	SUPREME COURT JUSTICE	102,125.00
WAYNE L KIDWELL	JUDICIAL BRANCH	SUPREME COURT JUSTICE	102,125.00
GERALD F SCHROEDER	JUDICIAL BRANCH	SUPREME COURT JUSTICE	102,125.00
JESS R WALTERS Jr	JUDICIAL BRANCH	SUPREME COURT JUSTICE	102,125.00
JAMES TERRY GIRVAN	BOISE STATE UNIVERSITY	DEAN	102,044.80
JO ELLEN FORCE	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	101,753.60
MILES H LAROWE	EASTERN IDAHO TECH COLLEGE	PRESIDENT	101,753.60
PAUL S CADY	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	101,608.00
RONALD W HARDY	UNIVERSITY OF IDAHO	AQUACULTURE DIRECTOR	101,483.20
DAVID E O'NEILL	BOISE STATE UNIVERSITY	DIRECTOR	101,483.20
DEAN FROELICH	LEWIS CLARK STATE COLLEGE	VICE PRESIDENT	101,400.00
MARK T HORROCKS	IDAHO STATE UNIVERSITY	PHYSICIAN	101,337.60
CLIVE JAMES STRONG	ATTORNEY GENERAL'S OFFICE	DEPUTY ATTORNEY GENERAL	101,233.60
SERGIO A GUTIERREZ	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	101,125.00
KAREN L LANSING	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	101,125.00
DARREL R PERRY	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	101,125.00
JOHN R PELTON	BOISE STATE UNIVERSITY	DEAN	101,004.80

* Wage increase based on temporary appointment

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 6, 2003**

**EXHIBIT E
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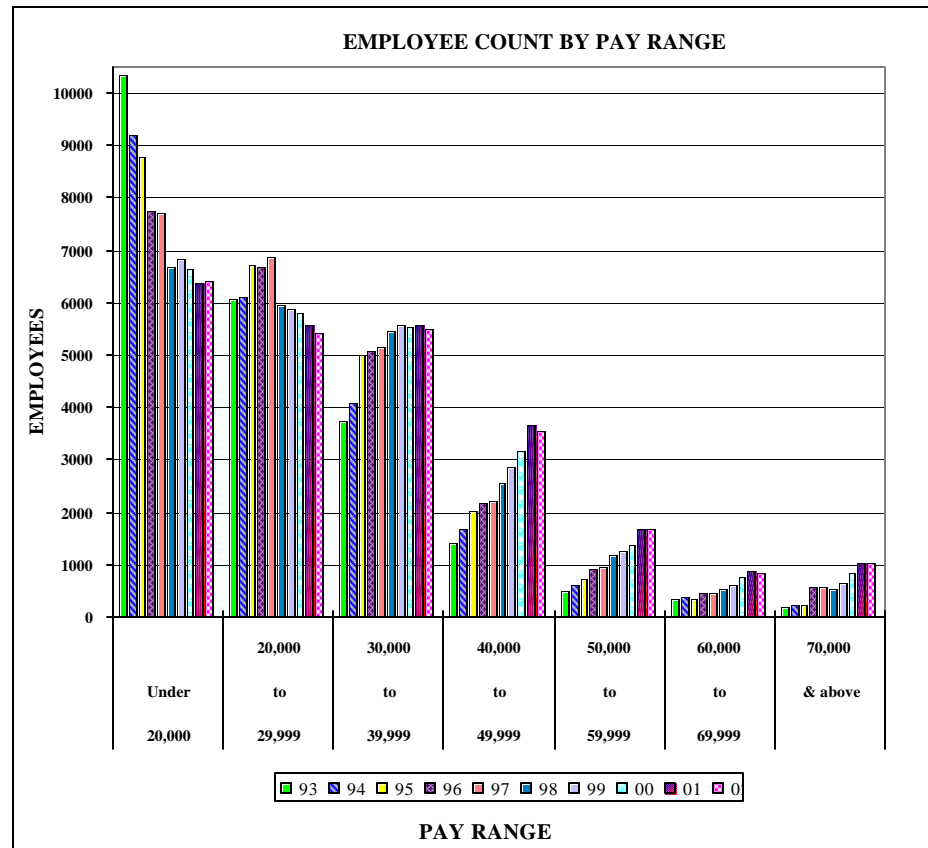
NAME	AGENCY	TITLE	ANNUAL SALARY
JOSEPH J GEIGER	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	100,838.40
BRADLEY H HALL	IDAHO STATE UNIVERSITY	GENERAL COUNSEL	100,755.20
RICHARD A BATTAGLIA	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	100,692.80
JIMMY D ROSS	DEPT OF TRANSPORTATION	STATE HIGHWAY ADMINISTRATOR	100,692.80
JENNIFER C FISHER	IDAHO STATE UNIVERSITY	ASST TO PRESIDENT	100,505.60
MARGRIT VONBRAUN	UNIVERSITY OF IDAHO	ASSOCIATE DEAN, GRAD STUDIES	100,505.60
WUDNEH ADMASSU	UNIVERSITY OF IDAHO	CHAIRPERSON	100,443.20
KENNETH A SMITH	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	100,276.80
JOHN E HAMMEL	UNIVERSITY OF IDAHO	DIR, ACAD INT PROGR/ASSOC	100,193.60
KENNETH RUSSELL HARRIS	UNIVERSITY OF IDAHO	ASST VICE PRES, FIN AFFRS	100,006.40
LEONARD PERRY	UNIVERSITY OF IDAHO	HEAD BASKETBALL COACH	100,006.40
JOANNE RUTH REECE	UNIVERSITY OF IDAHO	ASST VICE PRES, FACILITIE	100,006.40
HARVEY L HUGHETT	UNIVERSITY OF IDAHO	DIRECTOR MEDIA SERVICE	99,985.60
JOHN A MILLER	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	99,465.60
MATTHEW J HAERTZEN	INVESTMENT BOARD	INVESTMENT MANAGER	99,299.20
SUNIL SHARMA	UNIVERSITY OF IDAHO	INTERIM DEPT CHAIR	99,112.00
STEVEN HUFFAKER	FISH & GAME, DEPT OF	DIRECTOR	99,091.20
KARL KURTZ	HEALTH & WELFARE, DEPT OF	ADMINISTRATOR	99,028.80
VAUGHN L CULBERTSON	IDAHO STATE UNIVERSITY	CHAIRMAN-ASSOC PROFESSOR	98,904.00
DAVID SORENSEN	IDAHO STATE UNIVERSITY	FACULTY	98,696.00
PAUL W OMAN Jr	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	98,550.40
JOHN C MUNSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	98,529.60
DIRK A KEMPTHORNE	GOVERNOR'S OFFICE	GOVERNOR	98,500.00

* Wage increase based on temporary appointment

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**EMPLOYEE PAY RANGE
1993 THRU 2002**

EXHIBIT F



GOVERNOR'S PAY RANGE SINCE 1984

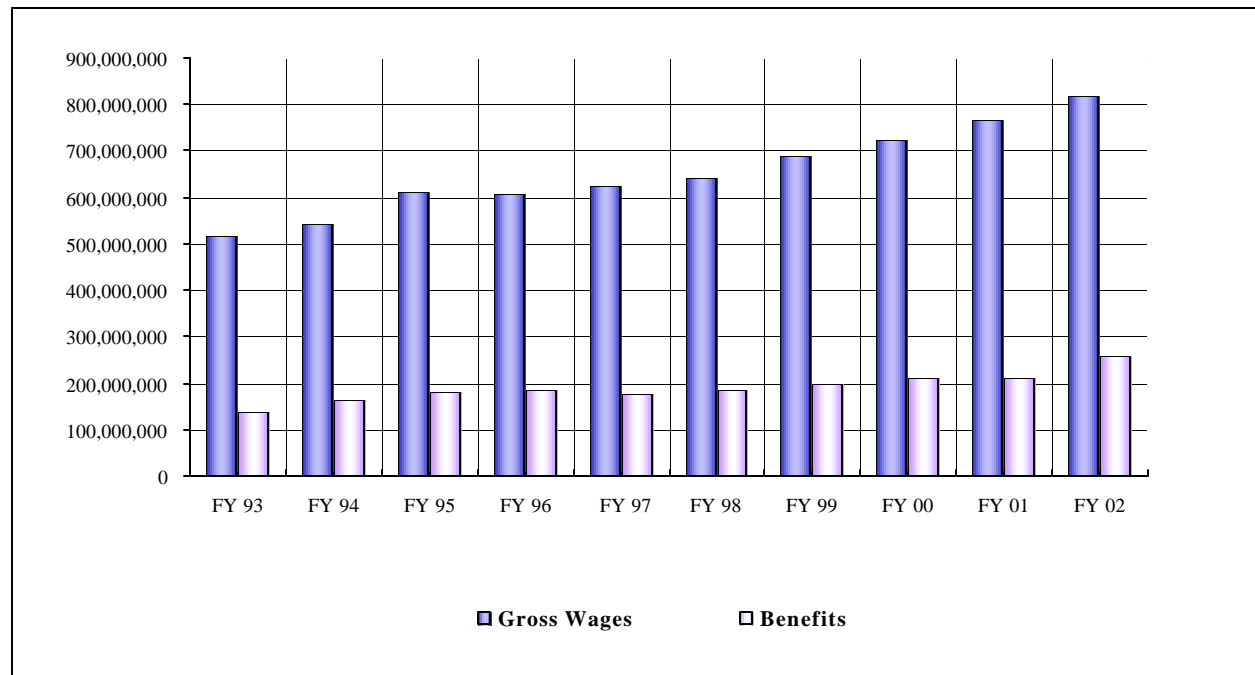
YEAR	GOV'S ANNUAL SALARY	HIGHEST PAID EMPLOYEE	# of EMPLOYEES PAID MORE THAN THE GOVERNOR
1984	\$50,000	\$63,400.00	47
1985	\$50,000	\$71,656.00	90
1986	\$50,000	\$75,649.00	150
1987	\$55,000	\$61,776.00	71
1988	\$55,000	\$81,952.00	108
1989	\$55,000	\$91,436.80	194
1990	\$55,000	\$105,851.20	310
1991	\$75,000	\$108,492.80	38
1992	\$75,000	\$122,740.80	53
1993	\$75,000	\$124,051.20	71
1994	\$75,000	\$124,550.40	101
1995	\$85,000	\$129,555.36	47
1996	\$85,000	\$132,828.80	64
1997	\$85,000	\$136,198.40	132
1998	\$85,000	\$136,198.40	142
1999	\$92,500	\$146,577.60	82
2000	\$95,500	\$160,014.40	81
2001	\$98,500	\$167,065.60	97
2002	\$98,500	\$176,592.00	148
2003	\$98,500	\$176,758.40	166

SUMMARY OF STATEWIDE COSTS FY'93-FY'02

EXHIBIT G

FISCAL YR	GROSS	FICA	RETIREMENT	WK COMP	SUI	DHR FEES	EAP	HEALTH	LIFE INS	TOTAL
FY 1993	517,138,525.80	37,962,602.26	51,057,265.13	4,126,429.61	846,551.01	1,906,745.18	630,237.91	35,516,229.59	4,685,825.83	653,870,412.32
FY 1994	544,140,987.32	39,915,217.47	57,434,425.96	5,262,727.50	889,583.79	2,017,935.60	679,035.36	50,638,457.56	4,665,219.84	705,643,590.40
FY 1995	609,455,450.38	44,814,856.11	69,461,192.90	6,121,533.89	1,501,297.80	2,278,470.68	716,640.10	52,708,206.82	4,791,937.78	791,849,586.46
FY 1996	609,257,960.02	44,814,494.54	70,829,442.12	5,988,483.54	1,994,830.14	2,251,929.73	745,675.94	54,699,549.60	4,964,433.86	795,546,799.49
FY 1997	625,878,919.60	46,201,438.21	72,744,743.95	5,816,122.92	2,370,569.86	2,239,802.21	762,822.99	42,333,397.57	5,070,430.45	803,418,247.76
FY 1998	642,156,760.27	47,077,604.82	68,124,513.67	4,956,089.15	1,155,337.64	2,337,134.04	719,598.53	55,558,519.65	5,183,054.51	827,268,612.28
FY 1999	690,259,275.94	50,567,906.99	69,857,915.40	4,235,998.66	2,265,207.78	2,451,363.89	726,067.86	62,500,804.94	5,926,336.56	888,790,878.02
FY 2000	724,617,655.40	53,076,641.41	73,333,498.76	4,915,328.15	2,198,795.59	2,387,588.97	750,264.89	69,766,908.22	5,933,261.39	936,980,302.78
FY 2001	767,663,624.07	56,078,747.07	55,458,908.99	5,592,595.57	2,203,308.03	2,293,887.28	*	81,352,855.50	8,097,365.93	978,741,292.44
FY 2002	816,825,571.19	59,709,214.43	83,228,618.05	7,767,084.37	2,121,126.53	2,329,028.95	*	92,954,312.12	8,570,534.51	1,073,505,490.15

TOTAL PAYROLL COSTS FY'93-FY'02



Includes Universities

* Included in Health Insurance